



پوهنتون کاردان  
KARDAM UNIVERSITY

# Sayed Mohammad

EMPLOYEE OF THE MONTH

# INSPIRE

The Monthly Employee Newsletter

47th ISSUE  
SEPTEMBER 2024

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# Birthday Wishes

Kardan University wishes the warmest happy birthdays to the dearest members of our team celebrating their birthdays in September 2024.



**Sayed Enayatullah Suhrabi**

**Jahanzeb Zazai**

**Sayed Fahim Hashimi**

**Khoshbeen Nazari**

**Lutfullah Haqnesar**



# New Baby Born

**Mohammad Sudais Wahab**  
son of Javid Wahab



**Muhammad Baqir**  
son of Zabiullah Nazari



# Engagement & Wedding Parties



## New Employees' Introduction



We are pleased to welcome **Dr. Sayed Amir Alawi**, who has joined our team as the Academic Administrator for the BCE Department. Dr. Alawi holds a Ph.D. in Hydraulic Engineering and Water Resources from Turkey and brings with him over five years of professional experience in various private organizations and universities. His expertise is a valuable addition to our team, and we are eager to see the impact of his contributions at Kardan University. Let's all extend a warm welcome to Dr. Alawi as he begins this new chapter with us! Should you wish to reach out to him, you can contact him via [s.amir@kardan.edu.af](mailto:s.amir@kardan.edu.af) and **VoIP 834**.

We are pleased to announce that **Mr. Hamed Mesbah** has joined Kardan University as our new Lecturer in the Department of Economics. Mr. Mesbah holds a Master's degree in Law and is currently pursuing his Ph.D. He brings with him over eight years of experience working in private universities. His extensive knowledge and experience will be a valuable asset to our academic community. We warmly welcome him to the Kardan Family and wish him great success during his tenure at Kardan University. If you would like to connect with Mr. Mesbah, please do not hesitate to contact him directly via email at [h.mesbah@kardan.edu.af](mailto:h.mesbah@kardan.edu.af).



## New Employees' Introduction



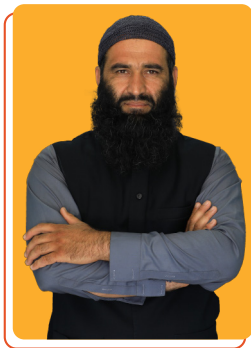
It is with great pleasure to announce that **Mr. Kalimullah Khan** has joined Kardan University as our new Lecturer in the Department of Computer Science. Mr. Khan holds a Master's degree in Information Technology as well as an MS in Computer Science. He brings with him over nine years of extensive experience from private universities and organizations in Pakistan, making him a valuable addition to our faculty. Please join us in welcoming Mr. Khan to the Kardan Family and in wishing him all the best as he embarks on this new journey with us. He can be contacted via email at [k.khan@kardan.edu.af](mailto:k.khan@kardan.edu.af).



We are delighted to announce that **Mr. Lutfullah Haqnesar** has joined Kardan University as a Lecturer in the Department of Computer Science. Mr. Haqnesar holds a Master's degree in Computer Applications from India and brings with him more than four years of teaching experience from private universities in Afghanistan. His academic background and teaching expertise make him a valuable addition to our team. We are excited to welcome Mr. Haqnesar to the Kardan Family and look forward to his contributions to the Department of Computer Science. Please join us in extending a warm welcome to him! You may contact him via [l.haqnesar@kardan.edu.af](mailto:l.haqnesar@kardan.edu.af).

## New Employees' Introduction

We are delighted to announce that **Mr. Lutfullah Hamidi** has joined Kardan University as a Lecturer in the Department of Law. Mr. Hamidi holds an MA in Sharia and Law and brings over seven years of extensive experience to our university. His expertise and dedication will undoubtedly strengthen the Law Department, and we are thrilled to have him as part of our team. Please join us in welcoming Mr. Hamidi to Kardan University and in wishing him all the best in his future endeavors here. We are confident that he will make significant contributions to our academic community. For any correspondence, Mr. Hamidi can be reached at [l.hamidi@kardan.edu.af](mailto:l.hamidi@kardan.edu.af).



We are thrilled to announce that **Mr. Abdul Baseer Serat** has started working at Kardan University as a Lecturer in the Department of Computer Science. Mr. Serat holds a Master's degree in Computer Science from Pakistan and brings over six years of experience to our team. His expertise and dedication make him a valuable addition to our faculty. We are excited to have him on board and look forward to the significant contributions he will make to Kardan University. Please join us in welcoming Mr. Serat to the Kardan Family. You can reach out to him at [b.serat@kardan.edu.af](mailto:b.serat@kardan.edu.af).



## New Employees' Introduction



We are delighted to announce that **Mr. Khoshbeen Nazari** has recently joined Kardan University as our new Administration Officer. Mr. Nazari has brought over a decade of experience working in this sector, and his addition will significantly enhance our administrative efficiency and operations. His wealth of knowledge and expertise will be instrumental in driving our mission forward. We extend our warm wishes to Mr. Nazari and are excited to have him as part of our Kardan Family. Please join us in welcoming him to our team! Should you have any questions or require assistance, please do not hesitate to reach out to him directly via [k.nazari@kardan.edu.af](mailto:k.nazari@kardan.edu.af) and **VoIP 864**.

We are excited to welcome **Mr. Zabiullah Nazari** as the new Librarian at Kardan University. He holds a bachelor's degree in Diplomacy & International Relations and brings over six years of experience with him. Mr. Nazari's expertise and dedication to fostering a rich learning environment make him a valuable addition to our team. He is a great addition to the Kardan Family, and we look forward to the positive impact he will have on our library services. Please join us in welcoming him to Kardan University. You can reach out to him via email at [z.nazari@kardan.edu.af](mailto:z.nazari@kardan.edu.af) or through **VoIP 843**.



## New Employees' Introduction



We are pleased to announce that **Mr. Abdullah Emran** has joined Kardan University as our new Assistant to the Research & Development Coordinator. Mr. Emran holds an M.Phil. in Development Studies from Pakistan and brings with him over six years of experience in private organizations. His extensive background and expertise will undoubtedly play a key role in advancing Kardan University's vision. We are confident that Mr. Emran's contributions will be invaluable to our ongoing projects and initiatives. If you want to connect to Mr. Emran please do not hesitate to contact him via [a.emran@kardan.edu.af](mailto:a.emran@kardan.edu.af).



We are delighted to welcome **Mr. Mohammad Iqbal Ahmadi**, who recently joined Kardan University as our new Admissions Officer. Currently pursuing his BBA, Mr. Ahmadi brings fresh perspectives and enthusiasm to our team. We are excited to have him on board and look forward to the positive contributions he will make. You can contact Mr. Ahmadi directly [via m.iqbal@kardan.edu.af](mailto:m.iqbal@kardan.edu.af)

Once again, please join us in warmly welcoming our new colleagues to the Kardan Family and wishing them the best of luck in their new role.

## Promotion



## Mr. Omid Khaksar

### Academic Administrator

We are delighted to announce the promotion of Mr. Omid Khaksar from Executive Assistant to the Vice Chancellor to Academic Administrator for the BBA Department at Kardan University. Mr. Khaksar has demonstrated exceptional commitment, dedication, and a deep understanding of our organization's values and goals throughout his tenure. As he steps into his new role as the Academic Administrator for the BBA Department, we are confident that he will continue to excel and bring innovative ideas to the table. His leadership and vision will undoubtedly contribute to the continued growth and success of our academic programs. Please join us in congratulating Mr. Omid Khaksar on this remarkable achievement and in wishing him continued success in his new role.

## Employee of the Month

We are delighted to announce that **Mr. Sayed Mohammad** has been recognized as the Employee of the Month for September 2024! Mr. Sayed Mohammad, Our IT Assistant, has showcased outstanding performance and commitment during his tenure at Kardan University. His technical expertise and problem-solving skills have been crucial in the successful renovation of our computer lab, ETS lab, office spaces, and the campus network. In addition to his technical acumen, Mr. Mohammad has consistently demonstrated punctuality, reliability, and a strong work ethic, ensuring that all projects are completed efficiently and on schedule. His professionalism and dedication reflect the core values of our institution. Please join us in celebrating Mr. Mohammad's remarkable achievements and congratulating him on this well-deserved recognition!



## Employee Reflections



**Dr. Sayed Amir Alawi**

**Academic Administrator**

I recently joined Kardan University as an academic administrator in the Civil Engineering Department. The education and management systems were impressive compared to other universities in Afghanistan. I am confident that Kardan University can continue to improve and become comparable to the best universities in the region. The friendly staff is another positive aspect for me. I believe that the key to Kardan University's success is the cooperation among its staff. I hope we can maintain and continue to improve these standards.

## Employee Reflections



My Experience at Kardan University is a Journey of Growth and Collaboration. Kardan University stands out as a top-rated university in Afghanistan, and it is truly an honor to be a part of such a vibrant and dynamic academic community. From my very first day, I was welcomed into a friendly and supportive environment, where both faculty and students foster a spirit of collaboration and mutual respect. This inclusive atmosphere encourages open dialogue, creative thinking, and intellectual curiosity, making it an ideal place for both teaching and learning. One of the most impressive aspects of Kardan University is its commitment to providing excellent facilities and resources. The university is equipped with modern classrooms, cutting-edge technology, and extensive libraries, which enhance the educational experience for both students and faculty. Moreover, Kardan University emphasizes the importance of professional

development. I have access to various workshops and training programs that not only enhance my teaching skills but also promote personal growth. This investment in the professional lives of its employees speaks volumes about the university's dedication to excellence. I am excited to contribute to Kardan University's mission of empowering the next generation of leaders in technology and beyond. It is a privilege to work alongside such talented individuals who are equally passionate about education and student success. I look forward to many more enriching experiences here at Kardan University as we continue to inspire and shape the future together!

**LUTFULLAH HAQNESAR**

LECTURER - FACULTY  
OF COMPUTER SCIENCE

**IF ALLAH WANTS  
TO DO GOOD TO SOMEBODY  
HE AFFLICTS HIM WITH TRIALS**

**PROPHET MUHAMMAD**  
(صلى الله عليه وسلم)

# Achievements

## Zabihullah Barezai

Academic Administrator MBA & MIR

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of a research paper by one of its faculty members in the prestigious international journal, Scopus-indexed Journal of Asian Security and International Affairs. We congratulate **Mr. Zabihullah Barezai** on his achievement for his paper titled "**US–Afghanistan Relations Post-withdrawal: Is There a Future?**" and wish him continued success in his future endeavors.

The research paper can be accessed at:

<https://shorturl.at/9TTnp>

  
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**Paper Title**  
US–Afghanistan Relations  
Post-withdrawal: Is There a  
Future?

**Journal:**  
Journal of Asian Security & International  
Affairs (WoS and Scopus-indexed)

1 September 2024      Date of  
Publication

**Mr. Zabihullah Barezai**  
Academic Administrator, Graduate  
Programs



# Achievements

## Dr. Mohd Asif Shah

Dean of the Faculty of Economics

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of a research paper by one of its faculty members in the prestigious Journal of Economic and Administrative Sciences. We congratulate **Mr. Mohd Asif Shah** on his achievement for his paper titled "Unraveling Stock Exchange Connections: An Empirical Study of India, US, Hong Kong, Germany, France, and Amsterdam," and wish him continued success in his future endeavors.

The research paper can be accessed at:

<https://shorturl.at/EjRYs>

  
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**Paper Title**  
"Unraveling Stock Exchange Connections: An Empirical Study of India, US, Hong Kong, Germany, France, and Amsterdam"

**Journal:**  
Economic and Administrative Sciences

**Date of Publication**  
30 August 2024

  
Dr. Mohd Asif Shah  
Dean Economics

## کاردان پوهنتون څخه د لیدنې پروگرام جوړ شو

د کاردان پوهنتون د ۱۴۰۳ لمریز کال، خزاني سمستر جدیدالشمول محصلینو او غوښتونکو لپاره د ځانگړې لیدنې پروگرام جوړ شو. په دې پروگرام کې، لسگونه غوښتونکو او جدیدالشمول محصلینو د پوهنتون اسانتیاوو او تحصیلي خدماتو په اړه معلومات ترلاسه کړل. کاردان پوهنتون په افغانستان کې د تر ټولو معتبر تحصیلي بنسټ په توگه هڅه کوي چې د خپلو عصري تحصیلي خدماتو پر مټ غوره تحصیلي خدمات وړاندې کړي.

کاردان، د علمي ارزښتونو ساتنې ته ژمن بنسټ



## THE HUMAN RESOURCES DEPARTMENT

at Kardan University held a training session on Code of Conduct On 29 August 2024. The session began with an overview of the university's Code of Conduct, where Mr. Atta outlined the key guidelines and expectations for maintaining professionalism. He provided examples of both acceptable and unacceptable behaviors, and emphasized the importance of adhering to these standards to foster a positive work environment. The training also covered the procedures for addressing any violations of the Code of Conduct, ensuring that all staff members are aware of the steps to take in such situations.



## امتحان کانکور خزانہ ۱۴۰۳ برگزار شد

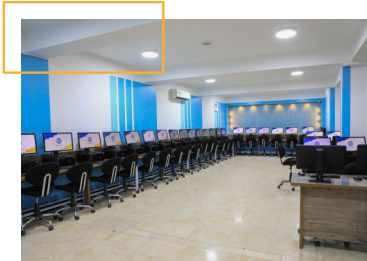
پوهنتون کارڈان، روز جمعہ، ۲۶ اسد سال روان هجری خورشیدی امتحان کانکور خزانہ ۱۴۰۳ خویش را در مقطع لیسانس با اشتراک صدها تن متقاضی و حضور هیئت نظارت وزارت تحصیلات عالی، برگزار کرد.



# University News

## New Computer Lab Inaugurated

As part of its commitment to provide world class education to its students, Kardan University is pleased to install a new computer lab for its students. This lab is equipped with the latest technology and resources designed to help its students achieve their best in life.

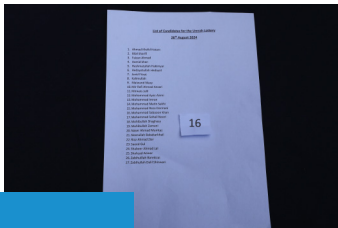
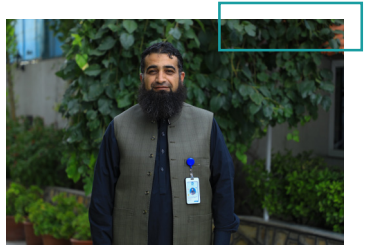


## Kardan University Launches Umrah Lottery Program

The HR Department at Kardan University is excited to announce the launch of a new initiative called the "Umrah Lottery." This program provides eligible employees with a unique opportunity to fulfill a spiritual journey by performing Umrah. Employees who meet the eligibility criteria can nominate themselves for a chance to win this life-changing experience.

The first draw took place on August 26, 2024 and we are pleased to congratulate Mr. Muhammad Sabaoon Khan, who was selected as the winner. Mr. Khan will be given the opportunity to perform Umrah, an honor that reflects Kardan University's commitment to supporting the personal and spiritual well-being of its employees.

We look forward to seeing more employees participate in future draws and wish Mr. Khan a fulfilling and safe journey.



## Kardan University Holds National Conference on Artificial Intelligence

Kardan University hosted a national conference on "Embracing the Future: Navigating AI's Innovation, Uncertainty, Threats, and Challenges," with participation of Dr. Lutfullah Khairkhwa, Deputy Minister (Academics) of the Ministry of Higher Education (MoHE); Dr. Hameedullah Muzammil Director of Research, Authorship, and Translation of MOHE; Mufti Rizwanullah Muneeb Director of Planning and Policy of MoHE, Eng. Sardar Wali Salehi, Chancellor of Polytechnic University, Prof. Dr. Jamshed Khan Rashidi, Vice Chancellor (Academics) Kabul Education University, professors from various public and private universities, students and industry experts across Afghanistan. 23 research papers were presented on various aspects of AI, including, AI and Education, AI and Robotics, AI and ethics, AI and Economics, AI and Society, and AI and Health each offering valuable insights the opportunities, threats, and challenges of the AI era.

Kardan University, as the leader in higher education of Afghanistan, is committed to bridging academia and industry and providing opportunities of development for the academic fraternity of the country.









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KARDAN UNIVERSITY



آینده: ابتکارات، ایمنی  
چالش‌های هوش مصنوعی  
پلتفرم، ننگونی او گ

Embracing the Future: Navigating Innovation,  
Security, Threats and Challenges

August 28, 2024 ۱۴۰۳



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# University News

## The Inauguration of Students and Alumni Facilitation Center

We are pleased to announce the successful renewal of Students and Alumni Facilitation Center of Kardan University. The upgraded office now features enhanced facilities and modernized systems designed to improve the efficiency and accuracy of our record-keeping processes. This renewal reflects our commitment to maintaining the highest standards of administrative operations, ensuring that all academic and administrative records are managed with the utmost professionalism. The newly renewed office is now fully operational and ready to support our ongoing efforts in providing excellent service to our students, faculty, and staff.



**Success** usually comes to those who are **too busy to be looking for it.**



**HENRY DAVID  
THOREAU**

## Time to Read

Leaders Don't Command: Inspire Growth, Ingenuity and Collaboration by Jorge Cuervo explores leadership principles that foster an environment of trust, creativity, and collaboration.

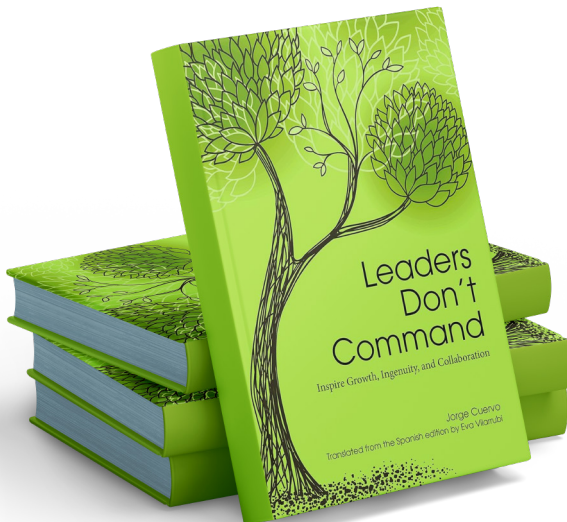
Here are lessons from the book:

1. **Leadership Through Influence, Not Authority:** Cuervo emphasizes that true leaders inspire and influence rather than command and control. By building trust and respect, leaders can guide their teams more effectively and create a positive, productive work environment.
2. **Emotional Intelligence:** Emotional intelligence is crucial for effective leadership. Cuervo highlights the importance of self-awareness, empathy, and emotional regulation in understanding and responding to the needs and emotions of team members.
3. **Empowerment Over Micromanagement:** Empowering employees to take ownership of their work fosters a sense of responsibility and encourages innovation. Cuervo advises against micromanagement, suggesting that leaders should provide support and resources while allowing team members the freedom to explore and execute their ideas.
4. **Active Listening and Communication:** Effective communication is a cornerstone of good leadership. Cuervo stresses the importance of active listening, where leaders truly hear and understand their team members' perspectives, concerns, and ideas. This creates an open dialogue and strengthens relationships.
5. **Fostering a Collaborative Environment:** Collaboration drives creativity and problem-solving. Cuervo advocates for creating a culture where teamwork is valued, and diverse perspectives are encouraged. This leads to more innovative solutions and a stronger team dynamic.
6. **Leading by Example:** Leaders set the tone for their teams through their actions and behaviors. Cuervo underscores the importance of integrity, accountability, and consistency. When leaders embody the values and principles they espouse, they inspire their teams to do the same.

## Time to Read

7. Continuous Learning and Development: A commitment to personal and professional growth is essential for leaders. Cuervo encourages leaders to pursue continuous learning, stay curious, and seek feedback. This not only enhances their own skills but also sets a positive example for their teams.

"Leaders Don't Command" offers a comprehensive guide to modern leadership, focusing on creating environments where people can thrive and contribute their best. Cuervo's insights provide practical strategies for leaders to inspire growth, ingenuity, and collaboration within their teams .



# Group Photos



## Birthday Parties

The HR Department at Kardan University is thrilled to celebrate the collective birthdays of our staff and faculty members. This joyous occasion serves as a testament to the vibrant community we have cultivated within our institution. As we gather to commemorate this special day, we recognize the unique contributions and diverse talents that each individual brings to our university. This celebration reflects our gratitude for the dedication and hard work exhibited by our staff. May this birthday gathering be filled with laughter, camaraderie, and fond memories as we honor and appreciate the wonderful individuals who play an integral role in the success of Kardan University.



**Success is not the key to happiness.  
Happiness is the key to success.  
If you love what you are doing,  
you will be successful.**

**ALBERT SCHWEITZER**





Send your individual, group, or department photo to [hr@kardan.edu.af](mailto:hr@kardan.edu.af) and be featured in our next issue of the Employee Newsletter. Visit our homepage [www.kardan.edu.af/careers](http://www.kardan.edu.af/careers)